ENTRY LEVEL Pay Range: $8.00 - $9.00
Work assignments are completed under close supervision; procedures are well established; employees typically follow well-defined policies and procedures; minimal training or prior knowledge of work is required. Sample positions titles may include:

- Administrative Assistant/Support (routine)
- Clerical Assistant (routine)
- Garden Assistant (routine)
- Help Desk/Computer Lab Assistant (routine)
- Library Assistant (routine)
- Student Worker/Assistant (routine – miscellaneous)

INTERMEDIATE LEVEL Pay Range: $9.00 - $10.00
Work assignments require special knowledge, skills, or abilities; some independent judgment or initiative; a considerable knowledge of the work process as obtained through on-the-job experience or formal training; and /or may require a significant amount of physical exertion, adverse hours, or working conditions. Sample position titles may include:

- Archives Assistant
- Clerical/Administrative Assistant
- Communication and Graphic Design Assistant
- Event/Exhibition Coordinator
- Financial Aid Peer Counselors
- Grounds/Construction Assistant (heavy labor)
- Help Desk/Computer Lab Assistant (specialized)
- Library Assistant (specialized)
- Mail and Delivery Support Assistant
- Media Assistant
- Museum Assistant
- Parking Enforcement Worker
- Research and Outreach Assistant
- Science/Biomedical Assistant
- Security Aide
- Studio Classroom Tech, Drawing and Painting
- Ticket Seller

SPECIALIZED LEVEL Pay Range: $10.00 – $11.25*
Work assignments require advanced, highly specialized knowledge, skills, or abilities; independent decision making and problem solving skills; extensive training or specialized professional training; demonstrated ability to perform the duties involved; and may include supervisory and administrative responsibilities for large or complex activities. Sample position titles may include:

- Community Engagement Assistant
- Lab Assistant/Technician (science)
- Lab Assistant/Technician (animal)
- Tutor
- Web Designer/Developer

* wages beyond $11.25 per hour must be approved by the Senior Director Finance & Administration