

Career Guide

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CREATING RESUMES & CURRICULUM VITAE FINDING INTERNSHIPS, RESIDENCIES, & JOBS INTERVIEW SKILLS...

AND MORE!

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COVER LETTERS

Cover letters should be a concise expression of your intentions and should also accompany your resume or CV. This letter serves three purposes: introduces you to the employer/reader, expresses your intentions, and describes your qualifications.

COVER LETTER OUTLINE

Beginning: The first paragraph answers the question, "Why am I writing?" by introducing basic information about yourself, identifying the position/company, and explaining why you're the best candidate. Grab the reader's attention with a strong opening sentence!

Middle: The middle paragraph(s) answers the question "Who am I and why should you hire me?" Highlight skills, experiences, and qualities that make you the best candidate for the position, and connect these to the position description. Use strong action words to illustrate qualifications, skills, and experiences.

End: This paragraph answers the question "What is my next step?" Restate your interest in the position, specify your intentions for following up, refer to your enclosed documents (resume or CV), and thank the <u>reader for</u> considering your application.

WRITE LIKE A PRO

- Your cover letter should be one page.
- Keep your language concise and purposeful.
- Check for grammatical, spelling, or typographical errors in your letter, and have others read and proofread your letter.

"DESCRIBES YOUR INTENTIONS AND QUALIFICATIONS"

FORMAT

Your personal information: Format this the same as the personal/contact information on your resume/CV, so that it looks like letterhead.

Date: This should be the date you submit the letter for consideration.

Employer address: When listing an employer's name, write either their title at the beginning (Dr. Eric Smith) or credentials at the end (Eric Smith, PharmD).

Greeting: Address the letter to a specific individual; however, if you cannot find the name of a specific person, you can use a more generic greeting (example: Dear Search Committee, To Whom It May Concern).

Body: This contains the content of the letter (see box to the left).

Closing: Use "Sincerely".

Signature: To create an electronic signature, sign your name on a white piece of paper. Take a picture (or use your computer) and create a JPG file. You can insert this picture as your signature.

Enclosure: List any documents you are submitting along with your cover letter, including a resume, CV, or references.

"WRITE ABOUT YOUR QUALIFICATIONS, SKILLS, AND EXPERIENCES USING STRONG ACTION VERBS"

Sample Cover Letter: P1 Student

SALLY PHARMA

123 Milledge Avenue | Athens, GA | 30606 706-555-2345 | sally.pharmaRX@uga.edu

September 1, 2021

Michael Johns, PharmD Johns Pharmacy 789 Baxter Street Athens, GA 30606

Dear Dr. Johns,

When I was seven years old, I got stung by a bee at a park. I did not know that I was allergic to the sting, but an EpiPen wound up saving my life that day. Since then, I have carried my epinephrine everywhere I go. I recognize the life-saving medicine that my doctors and pharmacists provide. That initial experience sparked my interest in medicine; as I became more interested in chemistry and biology, I learned how combinations of different compounds and chemicals could help heal and save lives. This interest led me to pursue my Doctor of Pharmacy degree at the University of Georgia. As a current first year student, I hope to obtain a Pharmacy Intern position at Johns Pharmacy to gain my first practical experiences in the field. I have been a patient there for many years, so I know first-hand the welcoming atmosphere from the engaging staff.

My past work experience has helped me develop some skills and qualities that are valuable in a pharmacy setting, including communication, teamwork, and time management. For the last three summers, I have worked at a summer camp, serving as a counselor to a group of twenty middle schoolers. My experience at the summer camp taught me the importance of communication—specifically the ability to communicate with different audiences, because how I would speak to my campers needed to be different from how I would talk to their parents. This experience will be useful when I am learning how to counsel patients from different backgrounds with different experience levels.

As an officer in the Pre-Pharmacy Society, I learned how to collaborate with others; teamwork was important when we were planning events for members, and helped prepare me for working collaboratively with a team in a pharmacy setting. Lastly, as a student leader, I was able to maintain a competitive GPA because I learned how to manage my time and priorities by effectively balancing academics with my other responsibilities. My ability to prioritize tasks and manage my time will be important in a fast-paced community environment like Johns Pharmacy.

I hope to provide patients at your pharmacy with the same care and compassion I myself have received as a patient there. I believe that my previous experiences have helped me develop skills that will be useful as an intern and as a future pharmacist. I will follow up in two weeks regarding my application. Thank you for taking the time to consider my application for the Pharmacy Intern position at your pharmacy.

Sincerely,

Sally Pharma

Sally Pharma Doctor of Pharmacy Candidate University of Georgia College of Pharmacy

Enclosed: Resume

Sample Cover Letter: P4 Student

Harry Dawg

1234 S. Main Street Savannah, GA 31302 harrydawg@uga.edu

January 15, 2021

Dr. Chris Smith Peachtree Hospital 54321 Peachtree Avenue Atlanta, GA. 30301

Dear Dr. Smith,

While attending a College of Pharmacy event, I had the opportunity to learn more about the pharmacy and employment opportunities at Peachtree Hospital. I was struck by the hospital's mission to serve the community by providing optimal patient care, since it so closely aligns with my own personal values. My passion is to have a positive impact in the community where I live, but found my skills and strengths really thrive in the fast-paced environment of a healthcare system. Therefore, I am writing today to express my interest in a full-time pharmacist position in Emergency Medicine at Peachtree Hospital.

As a student in the College of Pharmacy at the University of Georgia, I have developed the knowledge, skills, and abilities of a future pharmacist. I have put these into practice in my APPE rotations and in my positions as a Pharmacy Intern at St. Joseph's/Candler Hospital in Savannah, GA and Kroger Pharmacy in Athens, GA. I enjoy working directly with patients, but I also enjoy the challenge of participating as a member of the medical team. I thrive in fast-paced environments, like a hospital setting. My experience in a retail setting has allowed me to develop excellent customer service and patient counseling skills; I am an effective communicator and enjoy counseling patients and developing relationships with them. Working as part of a team in retail pharmacy has made me extremely adept at working within a team. Balancing a part-time job while pursuing my PharmD full time has taught me the importance of time management. I hope to continue to hone these skills, as well as develop many more, as an Emergency Medicine Pharmacist at Peachtree Hospital.

I also have experience as a leader. I am a member of the executive board for the organization RxPups - Student Society of Pediatric Advocates at the University of Georgia. As President of this organization, I provide intentional leadership for the organization, helping to set programmatic, professional, and educational goals for the year. I have developed relationships with my colleagues and expanded opportunities for members' professional development. I also have a keen interest in research, and have participated in clinical studies with faculty at UGA. I have also had the opportunity to publish this research and present it at a national conference. My skills with teaching and research are two that I hope to continue to develop at Peachtree Hospital.

I am confident that the Emergency Medicine Pharmacist position at Peachtree Hospital would be a wonderful opportunity for me, and I hope that you feel I will be a good fit for the role. Thank you for taking time to consider my application materials, including my attached resume. Please let me know if you have any questions. I hope to hear from you soon.

Sincerely,

Harry Dawg Harry Dawg

Doctor of Pharmacy Candidate, University of Georgia

LETTERS OF INTENT

Letters of intent, like a cover letter, are an expression of your intentions, and should accompany your CV when applying for residencies, fellowships, or when specifically requested.

This letter serves three purposes: expresses your interest in the opportunity, details your professional goals, and describes your qualifications.

PRO TIPS

- Research the specific residency or fellowship program and organization.
- Think about your professional goals...where do you see yourself in five years? In ten years? How will this opportunity help you to get there?
- Describe your qualifications, skills, and experiences and link them directly to the position description.
- Use strong action verbs to illustrate your qualifications, skills, and experiences.
- Your letter should be one page.

LETTER OF INTENT OUTLINE

Why are you pursuing this opportunity?

Why are you applying for this particular opportunity?

How will this opportunity help you achieve your professional goals?

• Future plans and goals

Why should you hire me?

- Highlight skills, experiences, and qualities
- Connect to the position description

And last...

- Refer to your enclosed documents
- Thank the reader

"DESCRIBES YOUR GOALS, INTENTIONS &QUALIFICATIONS"

FORMAT

Your personal information: Format this the same as the personal/contact information on your resume/CV, so that it looks like letterhead.

Date: This should be the date you submit the letter for consideration.

Employer address: When listing an employer's name, write either their title at the beginning (Dr. Eric Smith) or credentials at the end (Eric Smith, PharmD).

Greeting: Address the letter to a specific individual; however, if you cannot find the name of a specific person, you can use a more generic greeting (example: Dear Search Committee, To Whom It May Concern).

Body: This contains the content of the letter (see box to the left).

Closing: Use "Sincerely".

Signature: To create an electronic signature, sign your name on a white piece of paper. Take a picture (or use your computer) and create a JPG file. You can insert this picture as your signature.

Enclosure: List any documents you are submitting along with your cover letter, including a resume, CV, or references.

"LETTERS OF INTENT FOCUS MORE ON YOUR PROFESSIONAL GOALS AND HOW THE OPPORTUNITY WILL HELP YOU ACHIEVE THEM"

Sample Letter of Intent: P4 Student

Harry Dawg

1234 S. Main Street Savannah, GA 31302 harrydawg@uga.edu

January 15, 2021

Dr. A.B. Smith Residency Director Peachtree Hospital 54321 Peachtree Avenue Atlanta, GA. 30301

Dear Dr. Smith,

While attending the virtual American Society of Health-System Pharmacists (ASHP) Midyear Clinical Meeting, I had the opportunity to learn more about your residency program at Peachtree Hospital during an information session hosted by you and a few of your current residents. I believe that your PGY1 program is a great fit for my own professional development, and I am writing today to express my interest in pursuing a residency at Peachtree Hospital. I am impressed with the number of rotations, the research and teaching opportunities, and the faculty and pharmacists who are part of the experience. I hope to leverage the knowledge I learn through this residency program in my career as a pharmacist and future pediatric specialist.

As a student in the College of Pharmacy at the University of Georgia, I have developed the knowledge, skills, and abilities of a future pharmacist. My goal is to complete a general PGY1 residency at an acclaimed healthcare system, which will help me be a competitive candidate for a PGY2 residency in Pediatrics. From an early age, I have had a passion for working with young children. As a high school student, I became involved with the Boys and Girls Club, and I continued my involvement through my undergraduate career and throughout the Pharmacy program. My interest was so strong that when I entered the Doctor of Pharmacy program, I began exploring opportunities to learn more about pediatric pharmacy.

I am currently the President of the UGA chapter of RxPups - Student Society of Pediatric Advocates at the University of Georgia. As President of this organization, I provide intentional leadership for the organization, helping to set programmatic, professional, and educational goals for the year. I have developed relationships with my colleagues and expanded opportunities for members' professional development. Therefore, I was especially excited to hear about elective rotations in pediatrics in the PGY1 residency at Peachtree Hospital.

I have put my knowledge and skills into practice in my rotations and in my position as a Pharmacy Intern at both St. Joseph's/Candler Hospital in Savannah, GA and Kroger Pharmacy in Athens, GA. I enjoy working directly with patients, but I also enjoy the challenge of participating as a member of the medical team. I thrive in fast-paced environments, like a hospital setting. I am an effective communicator and enjoy counseling patients and developing relationships with them. Working as part of a team in retail pharmacy has made me extremely adept at working within a team. Balancing a part-time job while pursuing my PharmD full time has taught me the importance of time management. I hope to continue to hone these skills, as well as develop many more, through a PGY1 Residency program.

I am confident that the PGY1 Residency Program at Peachtree Hospital would be a wonderful opportunity for me, and I hope that you feel I will be a good fit for the program. Thank you for taking time to consider my application materials; including my attached resume. Please let me know if you have any questions. I hope to hear from you soon.

Sincerely,

Harry Dawy

Doctor of Pharmacy Candidate, University of Georgia

A resume is a 1-2 page summary of your educational background, work experience, and qualifications.

HEADING

- Include name, phone number, and professional email.
- Name should be largest item on the page (16-18 point font, bolded).
- May also include links to LinkedIn profile or online portfolio of work.
- May also include permanent and/or current mailing addresses.

EDUCATION

- List all colleges and universities attended, even if you did not earn a degree.
- Organize these in reverse chronological order (most recent up at the top).
- Include institution name, location (city/state), full degree title, major, graduation month and year (even if anticipated).
- Include GPA if over 3.0. List the GPA type (i.e., cumulative, institutional, major), and list the scale (3.0/4.0).
- Include study abroad and academic achievements (i.e., Dean's List) if applicable.

RESUMES

LICENSES & CERTIFICATIONS

- List all relevant licenses and certifications you have earned or received.
- In each entry, include the title of the license or certification, the accrediting agency, the date received, and (if applicable) the expiration date.
- For a list of possible licenses and certifications, see page 23.

WORK EXPERIENCE & INVOLVEMENT

- Include job title, company/organization name, location (city, state), and dates of employment (months and years).
- List all experience in reverse chronological order.
- You may consider breaking up your experience into "Relevant" and "Other Work Experience" sections.
- Write out work responsibilities as bulleted statements that begin with strong action verbs (see list of "Strong Action Verbs for Resumes & CVs" on pgs. 20-21).
- Be aware of the verb tense: current positions = present tense, and past experiences = past tense.
- Highlight the skills you've developed, especially if they are transferable to a new position.

A READER SHOULD BE ABLE TO SCAN YOUR RESUME FOR IMPORTANT INFORMATION WITHIN 20-30 SECONDS

Sample Resume: Format

NAME (14 pt - 16pt font, bold)

Street Address, City, State, Zip code Professional email address Phone number

EDUCATION

University of Georgia College of Pharmacy Doctor of Pharmacy Candidate Anticipated Graduation Date GPA (if above 3.0)

Undergraduate Institution Pre-Pharmacy Coursework/Undergraduate Degree Major(s) and minor(s) (if applicable) GPA (if above 3.0)

LICENSES & CERTIFICATIONS

State Board of Pharmacy Pharmacy Intern License License #

Accrediting Agency License or certification

PROFESSIONAL/RELEVANT EXPERIENCE

Name of Company Job Title Supervisor

- This section should include your pharmacy or healthcare-related experience
- Include 2-3 bullet points that demonstrate the skills you gained and the responsibilities you had in the role; each bullet point should start with a strong action verb
- Be specific; quantify (using numbers, amounts, or percentages) whenever possible

INTRODUCTORY AND ADVANCED PHARMACY PRACTICE EXPERIENCES

Name of Company/Institution Experience name Preceptor

- Using your IPPE and APPE experiences on your resume can help add context to your professional preparation
- If you have limited space, you could add "selected" experiences to highlight ones that would be most relevant for the experience to which you're applying

ADDITIONAL EXPERIENCE

Name of Company

Job Title Supervisor

- This section can include your work experience outside of pharmacy and healthcare
- A good guide to writing impactful statements is to use the following formula: Task + Skill + Quantity + Result/Purpose
- · Each bullet point should start with a strong action verb

REFERENCES

Available upon request

Athens, GA Month and year range

City, State Month and year range/Degree awarded

Month, year awarded

Month, year awarded

Month and year range

City, State

City, State

Month and year range

City, State Month and year range

Sample Resume: P1 Student

SALLY PHARMA

123 Milledge Avenue | Athens, GA | 30606 706-555-2345 | sally.pharmaRX@uga.edu

EDUCATION

Doctor of Pharmacy Candidate University of Georgia College of Pharmacy Athens, GA Anticipated May 2025	August 2021 – Present
Pre-Pharmacy Coursework Georgia State University Atlanta, GA Cumulative GPA: 3.93/4.00	August 2018 – May 2021
<i>Study Abroad</i> Cross Cultural Perspectives on Health & Health Services Byrdine F. Lewis School of Nursing & Health Professions Granada, Nicaragua	May 2019 – July 2019
LICENSES & CERTIFICATIONS	
Pharmacy Intern License Georgia Board of Pharmacy	August 2021 – Present
Cardiopulmonary Resuscitation (CPR)/Automated External Defibrillator (AED) Certification American Heart Association	August 2021 – Present
WORK EXPERIENCE	
Lead Summer Camp Counselor Boys and Girls Summer Camp Atlanta, GA Supervisor: Adam Murphy • Facilitated daily activities to educate and entertain campers • Enforced camp policies and procedures to ensure campers were safe • Collaborated with fellow counselors to provide an optimum experience for • Supervised counselors-in-training	Summers 2017 – 2019 all campers
LEADERSHIP & INVOLVEMENT	

Kappa Kappa Gama

Kappa Kappa Gama Pre-Pharmacy Professional Society

REFERENCES

Available upon request

August 2018 - Present August 2020 - May 2021

Sample Resume: P4 Student

Harry Dawg 1234 S. Main Street Savannah, GA 31302 harrydawg@uga.edu	
EDUCATION	
Doctor of Pharmacy Candidate Present	August 2017 –
University of Georgia College of Pharmacy Anticipated graduation: April 2021 GPA: 3.87/4.0	Athens, GA; Savannah, GA
Bachelor of Science, Chemistry Georgia Southern University Magna Cum Laude	August 2013 – May 2017 Statesboro, GA
SELECTED LICENSES & CERTIFICATION	<u>NS</u>
Pharmacy Intern License Georgia State Board of Pharmacy	October 2017 – Present
Health Insurance Portability and Accountability Act (HIPAA) Privacy Training CEImpact	September 2017
Pharmacy-based Immunization Delivery American Pharmacists Association	September 2017
Basic Life Support, Cardiopulmonary Resuscitation (CPR), Automatic External Defibrillator (AED) Certification American Heart Association	August 2017
PROFESSIONAL EXPERIENCE	
Pharmacy Intern	June 2019 – Present
 St. Joseph's/Candler Hospital Pharmacy Manager: Miguel Valdez, PharmD, BCPS Obtain medication histories for patients admitted into the Emergency Medicine Provide medication recommendations to healthcare professionals, under the g pharmacist 	
Pharmacy Intern	October 2017 – May 2019
 Kroger Co. Pharmacy Pharmacy Manager: Janet Murphy, PharmD Counseled patients on prescription medications and provided OTC recommend Communicated with patients, healthcare providers, and insurance representation outcomes 	
Pharmacy Technician	November 2015 – May 2017
CVS Health Pharmacy Manager: Angela Grey, PharmD	Statesboro, GA

Pharmacy Manager: Angela Grey, PharmD

- Provided excellent customer service to patients, both in the store and in the drive-through
- Assisted pharmacist and pharmacy interns with tasks to maximize efficiency in the pharmacy

REFERENCES

Available upon request

11

what?

A CV represents an overview of your academic and professional achievements and experiences.

These tend to be longer than resumes; they likely will exceed 2 or 3 pages. It is more detailed than a resume.

when?

Use CVs when applying for career opportunities, including residencies, fellowships, honors or awards, internships, and professional positions.



CURRICULUM VITAE

- **Personal information:** Include name, address, phone, and professional email address. Your name should stand out (at least 16-20 font).
- **Education:** List every institution you've attended, as well as all degrees you've earned, dates of attendance, and location of each institution. These should be listed in reverse chronological order.
- Licenses and Certifications: See pg. 23 for a suggested list you may include once you've earned them.
- **Professional/work experience:** For each entry, include position title, company name, location, supervisor, and dates worked. You may want to include work responsibilities that start with strong action verbs (see pgs. 20-21). Emphasize pharmacy experience over other types of work experience.
- **APPE & IPPE Experience:** Include experience name, location, month and year for the experience, and your preceptor. You can also include assigned experiences that you have not yet completed.
- **Research, Presentations, & Publications:** These sections should include research title, author(s), date of publication or presentation, publication title or presentation location, and page numbers (if applicable).
- Community Service, Leadership, Organizational Involvement, & Professional Activities: Include organization name, your role, and dates of affiliation. You can also include responsibilities affiliated with your role(s).
- **Teaching Experience:** Include institution name, course title, and your role (i.e., teaching assistant, instructor of record).
- Honors and Awards: Include award name, awarding agency, and dates awarded.

"AN OVERVIEW OF ALL OF YOUR ACADEMIC AND PROFESSIONAL ACHIEVEMENTS AND EXPERIENCES..."

Sample CV: Format

NAME (14 pt - 16pt font, bold)

Street Address, City, State, Zip code Professional email address Phone number

EDUCATION

University of Georgia College of Pharmacy Doctor of Pharmacy Candidate Anticipated Graduation Date GPA (if above 3.0)

Undergraduate Institution Pre-Pharmacy Coursework/Undergraduate Degree Major(s) and minor(s) (if applicable) GPA (if above 3.0)

LICENSES & CERTIFICATIONS

State Board of Pharmacy Pharmacy Intern License License #

Accrediting Agency License or certification

PROFESSIONAL/RELEVANT EXPERIENCE

Name of Company Job Title Supervisor. Credentials

- This section should include your pharmacy or healthcare-related experience
- Include 2-3 bullet points that demonstrate the skills you gained and the responsibilities you had in the role; each bullet point should start with a strong action verb
- Be specific; quantify (using numbers, amounts, or percentages) whenever possible

INTRODUCTORY PHARMACY PRACTICE EXPERIENCES

Name of Company/Institution	(
Experience name	Month and
Preceptor, Credentials	
• Using your IPPE and APPE experiences on your CV helps add context to your pro	fessional preparation

• Aim for two to three bullets for your IPPE and APPE sections

ADVANCED PHARMAC	Y PR	CE EXP	ERI	ENC	CES	
COMPLETED						
Name of Company						
Experience name						
Preceptor, Credentials						
a 1.		~				

- One thing to remember about formatting is that you don't want to split up information
- If an entry goes on to the next page, move the whole entry to the next page

Athens, GA Month and year range

City, State Month and year range/Degree awarded

Month, year awarded

Month, year awarded

City, State Month and year range

City, State Month and year range

City, State Month and year range

Sample CV: Format (page 2)

TO BE COMPLETED Name of Company Experience name Preceptor. Credentials

City, State Month and year range

City, State

Month and year range

- Since you'll know where you are completing your rotations for the whole year, you can add the APPEs that are still to be completed
- You can move each experience up to the completed section when you have finished that rotation

ADDITIONAL WORK EXPERIENCE

Name of Company Job Title

Supervisor

- This section can include your work experience outside of pharmacy and healthcare
- A good guide to writing impactful statements is to use the following formula: Task + Skill + Quantity + Result/Purpose
- · Each bullet point should start with a strong action verb

POSTER PRESENTATIONS

YourLastName FirstInitial, LastName (co-presenter) Fl. Title of Poster. Student Poster Presentation. Meeting name. City, State. Month Day, Year.

PROFESSIONAL PRESENTATIONS

Title of Presentation. Type of presentation and audience. City, State. Month Day, Year.

PUBLICATIONS

YourLastName FirstInitial MiddleInitial. Title of article. Accepted Abbreviation of Journal Title. Year; vol (issue No.): page number/s. doi.(if available). [Note: Skip any part that does not exist (such as page numbers, volume, or issue].

PROFESSIONAL AND LEADERSHIP ACTIVITIES

Name of Organization

- Leadership role (Month and year range of role)
 - To avoid duplicating entries, create one section for all of your leadership and professional activities
 - If you have a leadership role, you provide one or two bullets for context
- Committee involvement
- Conferences attended (Month and year)

HONORS AND AWARDS

Award Name Scholarships can go here too

COMMUNITY SERVICE

Organization Name and/or Activity

REFERENCES

Available upon request

Month and year range

Month and year

Month and year

Your Last Name, page #

Month and year range

Sample CV: P4 Student

Harry Dawg

1234 S. Main Street Savannah, GA 31302 harrydawg@uga.edu

EDUCATION

Doctor of Pharmacy Candidate *University of Georgia College of Pharmacy* Anticipated graduation: April 2021 GPA: 3.87/4.0

Bachelor of Science, Chemistry Georgia Southern University Magna Cum Laude August 2017 – Present Athens, GA; Savannah, GA

August 2013 – May 2017 Statesboro, GA

LICENSES & CERTIFICATIONS

Pharmacy Intern License Georgia State Board of Pharmacy	October 2017 – Present
Health Insurance Portability and Accountability Act (HIPPA) Security Training Pharmacist's Letter Therapeutic Research Center	December 2017
Protection Against Bloodborne Pathogens Occupational Safety and Health Administration (OSHA)	November 2017
Sort, Assess, Life-Saving Intervention, Treatment, and/or Transport (SALT) Training National Disaster Life Support Foundation	November 2017
Pharmacy-Based Immunization Delivery The American Pharmacists Association (APhA)	September 2017
Introduction to the Incident Command System (ICS 100) for Healthcare/Hospitals Federal Emergency Management Agency (FEMA)	August 2017
Cardiopulmonary Resuscitation (CPR)/ Automatic External Defibrillator (AED) Certification American Heart Association	August 2017
PROFESSIONAL EXPERIENCE	

Pharmacy Intern Ju	ne 2019 – Present
St. Joseph/Candler Hospital	Savannah, GA
Pharmacy Manager: Miguel Valdez, PharmD, BCPS	
• Obtain medication histories for patients admitted into the Emergency Medicine department	t

Collaborate with pharmacist to provide medication recommendations to healthcare professionals

Sample CV: P4 Student (page 2)

Pharmacy Intern

Kroger Co. Pharmacy

Pharmacy Manager: Janet Murphy, PharmD

- Counseled patients on prescription medications and provided OTC recommendations
- Communicated with patients, healthcare providers, and insurance representatives to ensure maximum patient outcomes

Pharmacy Technician

CVS Health

Pharmacy Manager: Angela Grey, PharmD

- Provided excellent customer service to patients, both in the store and in the drive-through
- Assisted pharmacist and pharmacy interns with tasks to maximize efficiency in the pharmacy

ADVANCED PHARMACY PRACTICE EXPERIENCES (APPEs)

<u>COMPLETED</u>

Community *Publix Pharmacy* Preceptor: Lawrence Stern, PharmD

Acute Care Medicine St. Joseph/Candler Hospital Preceptor: Edward McIntyre, PharmD

Outpatient Ambulatory Care *Hinesville VA Clinic* Preceptor: Gail Jones, PharmD

Acute Specialty Care Critical Care St. Joseph/Candler Hospital Preceptor: Ian Fraser, PharmD

Acute Specialty Care Pulmonology St. Joseph/Candler Hospital Preceptor: James Malcolm, PharmD

Acute Specialty Care Infectious Disease St. Joseph/Candler Hospital Preceptor: Elizabeth Beauchamp, PharmD

<u>TO BE COMPLETED</u>

Institutional *St. Joseph/Candler Hospital* Preceptor: Frank Germane, PharmD

Academic *University of Georgia College of Pharmacy* Savannah, GA Preceptor: Sarai Singh, PharmD May 2020 – June 2020

Savannah, GA

Statesboro, GA

June 2020 – July 2020 Savannah, GA

August 2020 – September 2020 Hinesville, GA

September 2020 – October 2020 Savannah, GA

October 2020 – November 2020 Savannah, GA

November 2020 – December 2020 Savannah, GA

> January 2021 – February 2021 Savannah, GA

> > March 2021 – April 2021

Dawg, p. 2

October 2017 – May 2019 Athens, GA

November 2015 - May 2017

Sample CV: P4 Student (page 3)

INTRODUCTORY PHARMACY PRACTICE EXPERIENCES (IPPEs)

Health System II <i>St. Mary's Health Care System</i> Preceptor: Amanda Janes, PharmD	May 2019 Athens, GA
Health System I Piedmont Athens Regional Medical Center Preceptor: Sam Randall, PharmD	April 2019 Athens, GA

Mercy Refill Clinic Mercy Clinic Preceptor: Mekhi Moritz, PharmD

Flu Clinic University of Georgia College of Pharmacy Preceptor: Ashley Hannings, PharmD, BCACP,

Community Pharmacy Walmart Pharmacy Preceptor: Mae Lin, PharmD

Legislative Advocacy – Georgia Pharmacy Association (GPhA) Day at the Dome Georgia State Capitol Preceptor: Kay Brooks, M.Ed., R.Ph.

Disaster Preparedness Simulation University of Georgia College of Pharmacy Preceptor: Trina Von Waldner, Pharm.D.

PROFESSIONAL PRESENTATIONS

Using Synthroid and Metformin in Women with Hashimoto's Disease. PHRM 5920 Clinical Seminar Presentation to Peers and Faculty. Savannah, GA. January 19, 2021.

Dawg, H. Smith, J, Singh, K. Optimal Treatment Options for Women with PCOS. Student Poster Presentation. 2020. ASHP Midyear Clinical Meeting. Virtual. December 6, 2020.

AWARDS AND HONORS

Rho Chi Honor Society UGA College of Pharmacy Dean's List Zell Miller Scholarship

August 2018 – Present Fall 2017, Spring 2018, Spring 2019 - Fall 2021 August 2013 - May 2017

May 2018 Athens, GA

February 2018 Atlanta, GA

November 2017 Athens, GA

Dawg, p.3

January 2019

November 2018

Athens, GA

Athens, GA

Sample CV: P4 Student (page 4)

LEADERSHIP AND PROFESSIONAL INVOLVEMENT

Senior Legacy Committee – UGA College of Pharmacy	August 2020 – Present
 RxPups - Student Society of Pediatric Associates President (2020 – Present) Vice President (2019 – 2020) 	August 2017 – Present
American Pharmacist Association – Academy of Student Pharmacists (APhA-ASP) • Member	August 2017 – Present
UGA College of Pharmacy Office of Student Affairs • Student Ambassador	September 2017 –May 2019
COMMUNITY INVOLVEMENT	
Big Brothers Big Sisters • Volunteered as a Big Brother at three different locations: Statesboro, GA; Ather	January 2015 – Present ns, GA; and Savannah, GA
Pharmtoberfest	2018 - 2020

• APhA-ASP booth

• Student Ambassador volunteer

Athens Food Bank

REFERENCES

Available upon request

November 2018

Figure out your purpose for writing a resume or CV. Highlight the skills or experiences that would be most beneficial, depending on the purpose of your resume or CV. This means that you should customize your resume or CV based on the type of job or experience.

There are countless ways to format your resume, but the number one rule is to be consistent (for formatting suggestions, see examples in this Career Guide).

Be consistent: with formatting (including font size and type), spacing, the order of information, and the kind of information you include. The reader should just be able to scan your document(s) and get a sense of who you are as a candidate or potential employee.

Dates and entries should be listed in reverse chronological order (meaning, the most recent at the top of each section).

Keep page length in mind. Resumes should be 1 page. CVs can often be multiple pages in length.

Avoid templates; they are hard to update and customize. If you find one you like, recreate it yourself.

Get rid of high school information, including education and involvement. However, work experience from high school may be relevant. Use your best judgement.

Avoid pronouns (I, me, we, etc.) in descriptions of work or involvement responsibilities.

Quantify and qualify when possible (use numbers and descriptive words).

Be professional in your resume or CV appearance...but remember that the ultimate goal of a resume or CV is to sell yourself.

Always proofread your resume, and have others (including faculty) read it over, too!

RESUME & CV PRO TIPS





STRONG ACTION VERBS FOR RESUMES & CVs

COMMUNICATION Respond Address Confront Document Incorporate Meet Promote Advertise Consult Draft Influence Moderate Publicize Solicit Specify Arbitrate Contact Edit Inform Motivate Publish Arrange Convev Educate Interact Negotiate Ouestion Speak Ascertain Convince Elicit Interpret Network Reconcile Stipulate Enlist Suggest Author Correspond Interview Observe Recruit Brief Refer Summarize Define Explain Involve Outline Collaborate Describe Express Lecture Participate Reinforce Synthesize Translate Communicate Develop Follow-up Market Persuade Report Write Compose Direct Formulate Mediate Present Resolve **CREATIVITY** Conceptualize Fashion Photograph Conduct Forge Pilot Create Formulate Found Plan Conceive **FINANCIAL RESPONSIBILITY** Reconcile Account for Appraise Compute Develop Market Prepare Audit Procure Reduce Adjust Conserve Estimate Measure Research Administer Balance Control Finance Monitor Project Allocate Budget Correct Forecast Net Purchase Retrieve Transfer Analyze Calculate Determine Manage Plan Qualify **HELPING SKILLS** Coach Facilitate Anticipate Familiarize Predict Foster Prescribe **LEADERSHIP & MANAGEMENT** Accomplish Conceptualize Develop Execute Lead Perfect Replace Account for Conduct Devote Formulate Preserve Review Leverage Revitalize Administer Consolidate Direct Generate Manage Preside Adjust Consult Dispatch Handle Maintain Prioritize Reward Save Analyze Contact Dispense Head Merge Produce Appoint Contract Eliminate Hire Motivate Propose Set goals Schedule Approve Coordinate Orchestrate Protect Employ Implement

Improve

Incorporate

Increase

Initiate

Institute

Order

Organize

Overhaul

Oversee

Plan

Realize

Recommend

Recruit

Regulate

Reorganize

Assign

Assume

Attain

Chair

Choose

Decide

Decrease

Delegate

Design

Determine

Emphasize

Enforce

Enhance

Establish

Evaluate

20

Streamline

Strengthen Supervise

Terminate

Unify

ORGANIZATIONAL SKILLS

		UKG/	ANIZATIONAL SP	VILLS		
Approve	Conserve	Extract	Log	Process	Review	Streamline
Arrange	Consolidate	Generate	Maintain	Purchase	Revise	Substitute
Categorize	Correct	Identify	Monitor	Record	Schedule	Standardize
Classify	Diagram	Implement	Obtain	Reshape	Screen	Systematize
Code	Distribute	Incorporate	Operate	Reorganize	Set up	Tabulate
Collaborate	Enlist	Inspect	Organize	Respond	Shape	Target
Collect	Execute	Integrate	Prepare	Retrieve	Specialize	Update
Compile	Expedite	Join	Prioritize	Revamp	Specify	Validate
·	·					
		PROBLEM	SOLVING & AN	ALYSIS		
Accumulate	Chart	Diagnose	Evaluate	Identify	Reduce	Revive
Acquire	Clarify	Design	Examine	Interpret	Remedy	Solve
Address	Collaborate	Detect	Extract	Interview	Research	Study
Analyze	Collect	Determine	Formulate	Investigate	Revamp	Summarize
Brainstorm	Compare	Discover	Gather	Modify	Review	Survey
Calculate	Conduct	Disprove	Hypothesize	Organize	Revitalize	Troubleshoot
			RESULTS			
Accelerate	Award	Eliminate	Fortify	Мар	Reduce	Succeed
Accomplish	Complete	Enlarge	Improve	Maximize	Re-establish	Transform
Achieve	Compound	Establish	Increase	Measure	Resolve	Trim
Add	Contribute	Exceed	Initiate	Minimize	Selected as	Triple
Advance	Decrease	Excel	Introduce	Obtain	Solicit	Validate
Attain	Demonstrate	Expand	Launch	Pioneer	Stabilize	Widen
Augment	Double	Extend	Lower costs	Prove	Standardize	Won
Augment	Double	Extend	Lower costs	Prove	Standardize	Won
Augment	Double	Extend	Lower costs	Prove	Standardize	Won
Augment Accept	Double Clarify	Extend Designate		Prove	Standardize Organize	Won Simplify
			TEACHING			
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Accept Adapt	Clarify Coach	Designate Develop Direct Discipline	TEACHING Explore Facilitate	Inform Initiate	Organize Persuade	Simplify Solicit Speculate State
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FIND A MENTOR

FOR PROFESSIONAL DEVELOPMENT

A mentor is someone who can support you and guide you on your personal and professional journey. Mentors can be teachers, advisors, supervisors, or colleagues.

Students at the University of Georgia and in the College of Pharmacy have different options for mentorship. In addition to the formal programs presented here, you might find a mentor relationship develop naturally with a role model or someone you admire. Finding a mentor is about finding the best fit for you!

Rho Chi Mentor Program

WHAT: Provides guidance to P1, P2, and P3 students with the intention of raising grades, reducing stress levels, and improving student retention

WHO: PharmD students in their P1, P2, or P3 year

HOW: Interested students can apply at the beginning of each academic year; look out for information via class listservs



Mentor Program UNIVERSITY OF GEORGIA

WHAT: Personalized mentor experience based on your interests, educational background, goals, and career objectives

WHO: For students of all levels, connected with UGA faculty, staff, and alumni

WHEN: 16 week commitment (1-2 hours per month)

HOW: <u>Click here to read more</u> <u>information and to create your online</u> <u>profile.</u>

Regional and National Professional Organizations & Associations

WHAT: Professional organizations at the regional or national levels provide opportunities for mentorship within the organization (for example, GSHP or APhA)

WHO: For student members, connected with members of the professional organization

HOW: For more information about these regional and national mentorship programs, visit the organization or association website

Licenses & Certifications

These are *possible* licenses and certifications you *may* receive or complete, along with the accrediting agency. Add these to your resume or CV if/when you complete them. Remember to list the completion dates (month and year), and (if applicable) expiration dates.

Pharmacy Technician License Georgia State Board of Pharmacy

Pharmacy Intern License Georgia State Board of Pharmacy

Cardiopulmonary Resuscitation (CPR)/Automated External Defibrillator (AED) Certification American Heart Association

Collaborative Institutional Training Initiative (CITI) Program Certification CITI Program

Emergency Institute Introduction to the Incident Command System (ICS 100) for Healthcare/Hospitals Federal Emergency Management Agency

Health Insurance Portability and Accountability Act (HIPAA) Privacy Training CEImpact

Protecting Against Bloodborne Pathogens Occupational Safety and Health Administration (OSHA)

> Pharmacy-Based Immunization Delivery American Pharmacists Association

Sort, Assess, Life-saving Intervention, Treatment and/or Transport (SALT) Certification Mass Casualty Triage Training National Disaster Life Support Foundation

> Mental Health First Aid Certification National Council for Behavioral Health

USPHS-Rx for Change: Tobacco Cessation Training Program United States Public Health Service

Screening, Brief Intervention, and Referral to Treatment for Substance Abuse (SBIRT) Certification University of Missouri-Kansas City





Active membership in an association or organization can develop you professionally and help you build relationships with other pharmacists. Here's a selection of national and regional organizations.



NATIONAL & REGIONAL PROFESSIONAL ASSOCIATIONS & ORGANIZATIONS

Click the organization name to visit their website.

Academy of Managed Care Pharmacy (AMCP) Academy of Student Pharmacists (APhA-ASP) American Association of Colleges of Pharmacy (AACP) American Association of Pharmaceutical Scientists (AAPS) American College of Clinical Pharmacy (ACCP) American Pharmacists Association (APhA) American Society of Consultant Pharmacists (ASCP) American Society of Health System Pharmacists (ASHP) Christian Pharmacists Fellowship International (CPFI) College of Psychiatric and Neurologic Pharmacists (CPNP) Industry Pharmacists Organization (IPhO) Georgia Pharmacists Association (GPhA) Georgia Society of Health-System Pharmacists (GSHP) Kappa Psi Pharmaceutical Fraternity Lambda Kappa Sigma (LKS) Phi Delta Chi Phi Lambda Sigma (PLS)

Student National Pharmaceutical Association (SNPhA)

Finding Career Opportunities

Here are some resources for finding career opportunities, whether it's a part-time job, internship, residency, fellowship, or full-time employment



<u>Jobrx</u>

Job board that caters to pharmacists, pharmacy technicians, pharmacy students, and interns who are intersted in career development and job enhancement



BLIMP CAREERS

Online career website, including career opportunities, whose aim is to help individuals from underrepresented backgrounds find employment in biotech, biopharma, and life sciences careers



PROFESSIONAL ORGANIZATIONS

Many professional organizations connect students to career opportunities, including <u>American Pharmacists Association</u>, <u>American Society of Health System</u> <u>Pharmacists</u>, and <u>American Association of Pharmaceutical Scientists</u>, among others



TRADITIONAL JOB BOARD SITES

Employment websites host job opportunities and position announcements, in all fields; a few popular examples include:

- Monster
- Indeed
- <u>GlassDoor</u>



GOVERNMENT JOBS

For those interested in working for the US/Federal Governement



<u>LINKEDIN</u>

Not just a social networking site to connect with other professionals, you can use the site to search for career opportunities by title, city/state, and more



<u>GOOGLE</u>

An obvious choice, but you can use Google to search for jobs, and you can set up daily, weekly, or monthly email notifications for opportunities that match your criteria



HR WEBSITES

Individual companies and organizations may host their available opportunities on their career/jobs boards or HR site

American Association of Colleges of Pharmacy (AACP)

American Association of Colleges of Pharmacy Residency and Internship Opportunities (AACP)

American Association of Pharmaceutical Scientists (AAPS)

American College of Clinical Pharmacy (ACCP)

American Pharmacists Association (APhA) Career Center

American Society of Health-System Pharmacists (ASHP)

CareerPharm (ASHP)

Pharmaceutical Journal Jobs

Click the name of the organization or the search engine to search for jobs, internships, and residencies

<u>Directory of Residencies, Fellowships,</u> and Graduate Programs (ACCP)

Online Residency Directory (ASHP)

Postgraduate Pharmacy Training Program Directory (APhA)

> <u>Residencies and Fellowships</u> (<u>AMCP)</u>

Residencies & Fellowships

Ace the Interview!

Before the Interview

Before your interview, research the position and the company or organization. If you have the interviewer's name and title, look them up as well (try using LinkedIn).

Confirm the date, time, and location of your interview. If you have to travel to an interview site, it may even be helpful to map out your route beforehand.

Plan your outfit; keep in mind you should wear business professional attire (think: suit).

Review interview questions types and frequently asked questions (see pages 29-30). Participate in a mock interview or use **<u>Big Interview</u>**, so you can receive feedback and improve upon your interview skills.

Prepare 3-5 questions to ask the interviewer(s).



During the Interview



To set a good tone for your interview, arrive early (at least 10-15 minutes). Give yourself time to catch your breath, use the restroom, and find your way around.

Remember to be yourself in the interview. This is an opportunity to see if THEY are a fit for YOU, too.

Be aware of your non-verbal communication; body language and posture are important.

Keep a pen and paper handy so you can jot down notes during the interview.

Listen closely to the interviewers' questions, and be concise in your answers. It is okay to ask for clarification if you need it.

Be positive in your answers and attitudes; it is not appropriate to criticize former employers or colleagues.

After the Interview

Make sure you obtain contact information for your interviewer(s).

Write a thank you letter or email to the interviewer(s). Reiterate your interest in the position, but include a personal detail from your interview, so you are memorable.

Identify pros and cons of the experience, and evaluate your performance. What did you think about the company? What did you think about the people? Can you see yourself doing this job? What were things you can improve upon for future interviews?

If you have not heard from the employer within the stated time frame, follow up with a phone call or email.



Phone Interviews

When it is time for your interview, select a quiet location. Make sure you minimize distractions.

Alert family and friends about your interview time, so you can minimize the number of calls or texts you receive during the interview.

Keep a copy of your resume/CV near you, along with any notes and questions you have.

Dress professionally and sit up straight during your interview; this will help you sound more confident and more alert.

Speak very clearly. Enunciate your words.

Just as a reminder, you should always maintain a professional voicemail message.

Video Interviews

Test your device or software, so you know how to use it for your interview.

Select a quiet location where you will not be disturbed by people or pets. Keep your phone on silent, but keep it near you in case of technical difficulties with the video call.

Dress professionally! The employer can see you so you should wear business professional attire.

Adjust your camera so your upper body is visible. You do not need to stare directly into the camera; it is appropriate to look at the computer screen instead.

Make sure your environment is conducive to the interview, including lighting and background noise.

Preparing for Questions

SITUATIONAL

A hypothetical scenario you must solve

To prepare: Describe actions and steps you would take to solve the problem

SAMPLE QUESTIONS

- Tell me a little bit about yourself.
- Why are you interested in a career in pharmacy?
- What are your strengths, and what are your areas for improvement?
- What are your short and longterm professional goals?
- What do you do for fun?

BEHAVIORAL QUESTIONS

Situational questions based on the premise that past behavior predicts future action ("Tell me about a time when...")

To prepare: Know and use the STAR method (see page 30)

SAMPLE QUESTIONS

- Tell me about a time when you had a conflict with a colleague or supervisor. How did you resolve it?
- Give me an example of a time when you failed. What did you learn?
- Tell me about a time when you faced an ethical dilemma and how you handled it.
- Give me specific example of a time when you had to address an angry customer.

CASE STUDY QUESTIONS

A problem that you must solve; the most important part is your analysis of the problem, not whether you've reached the correct answer

To prepare: Think out loud to share your thought process

SAMPLE QUESTIONS

- What are some of the most important issues facing pharmacists currently and in the future?
- How does the pharmacist fit in as a member of patients' healthcare team?
- What are the greatest barriers to growth in the pharmacy industry today?

SITUATIONAL

A hypothetical scenario you must solve

To prepare: Describe actions and steps you would take to solve the problem

SAMPLE QUESTIONS

- What would you do if the priorities changed on a project you had been working on?
- What would you do if a team member or group member was not meeting expectations?
- What would you do if a customer came in saving that they had did not receive the correct amount of pills in their prescription?

CLINICAL

Ouestions related to clinical practice (may also be tied into behavioral, case study, or situational type of question)

To prepare: Pay attention in class, and study!

SAMPLE QUESTIONS

- A patient comes in with hypotension. What do you do?
- Prioritize 3 clinical rotations you've completed.
- Tell me about your presentation/research on...
- You have a patient who has been on Lovenox and Warfarin for 5 days and they are still subtherapeutic. What would you recommend?

The STAR Method

The STAR Method is a structured approach to answering interview questions that require you to provide examples (like Behavioral Questions).

It can also help you frame your responses to situational or case-based questions.

 \mathcal{R} ituation: provide background details and context (2-3 sentences)

- ask: describe the problem and the challenges that needed to be addressed (2-3 sentences)
- \mathcal{H} ction: explain what you did and how you did it (3-4 sentences)



K esult: explain results and accomplishments of your actions (2-3 sentences

BUSINESS PROFESSIONAL

Suit Up!

Student Tip

SGA's Professional Clothing Closet provides free professional clothing. As a UGA student, you have access to one free professional outfit per academic year. For more information, visit their <u>ONLINE SHOP.</u>

Business professional attire includes suits and dress shirts, generally in neutral tones. Business professional is most appropriate for events like the the UGA Career Fair. You should also wear business professional attire for any internship, job, or residency interviews.

Include these items in your business professional ensemble:

- Suits with matching pieces (pants or skirt) in a neutral color (black, grey, or navy are most appropriate)
- Dress shoes (including dress flats, low-heeled pumps, oxfords, or loafers)
- Simple accessories (avoid large or flashy pieces of jewelry or watches)
- Limited or no perfume/cologne



Dress for Success

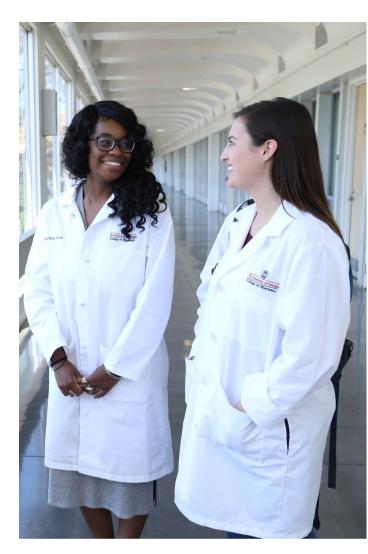
Business casual is acceptable for Professional Dress days, at your practice sites, and for College of Pharmacy events like White Coat, the pinning ceremony, or even graduation.

For your business casual ensemble:

- Slacks, skirts, or dresses
- Button down dress shirts or blouses
- Dress shoes (dress flats, low-heeled pumps, oxfords, or loafers)
- Lab coats are considered professional attire

Things to avoid for business casual dress:

- Denim, shorts, cargo shorts, carpenter pants, short skirts or dresses
- Tank tops, t-shirts, spaghetti straps, tube tops, halter tops, sports shirts
- Tennis shoes, sandals, work boots, or highheels
- Athletic wear, hoodies, or pajamas





For more detailed expectations about business casual attire, please review the Dress Code policy in the Student Handbook.

- Individual and group counseling
- Career coaching
- Consultations for resumes, CVs, cover letters, & personal statements
- Financial planning
- Virtual & extended office
 hours

- Career Readiness Program
- Seminar Series
- Career Pathways programs
- Career mentoring
- Mock interviews
- Networking activities
- Employer Spotlights
- Financial literacy
- Career Opportunities in Pharmacy (PHRM 3500)

Career Development Coaching

Career Development

UNIVERSITY OF

College of Pharmacy

Career Experiences & Education

Employer Relations

- <u>Employment Opportunity</u> <u>Submissions</u>
- Employer Guide
- Presentation & networking opportunities
- UGA Career Fair
- <u>Handshake</u>

Career Development Resources

- <u>Career Exploration Portal</u>
- <u>Career Development</u>
 <u>Resource Library</u>
- Career Opportunities Digest
- <u>UGA COP Career Guide</u>

For questions or appointments, contact Dr. Danielle Vitale (<u>daniv@uga.edu</u>)